



Leonardo da Vinci

# Code of Conduct of the VSV 'Leonardo da Vinci'

Last adjusted on 20/05/2026

This Code of Conduct highlights the values and norms that the VSV 'Leonardo da Vinci' upholds to create a safe and welcoming environment for all its members. The values and norms stated in this document serve as guidelines for all members in how they interact with one another within the association. This includes both physical as well as online behavior.

When becoming a member of the VSV 'Leonardo da Vinci', one will be informed of the Code of Conduct and are expected to adhere to it throughout their membership. Members are encouraged not only to read the Code of Conduct themselves, but also to discuss its contents with one another.

This Code of Conduct applies to all current members of the VSV 'Leonardo da Vinci'. In addition, it applies to everyone present at any activity organized by the VSV 'Leonardo da Vinci'. They will be referred to as members in this document, for ease of reading, even if they are not members currently. No exceptions are made for activities held in collaboration with other organizations or external partners.

This code of conduct is an addition to the [TU Delft Code of Conduct](#), meaning that we expect our members to be familiar with and act in accordance with both.

While this document focuses on the values and behavioral expectations within the association, the consequences of violations and formal procedures are described in the Internal Regulations (*Huishoudelijk Reglement*) of the VSV 'Leonardo da Vinci'.

The Code of Conduct will be kept up to date with what is needed by the members of the VSV 'Leonardo da Vinci'. The board is encouraged to review this document yearly and make changes when deemed necessary.

## Core Values

The VSV 'Leonardo da Vinci' has core values to make sure every member feels welcome and safe. These values are shared across the association and members are expected to understand and be able to discuss them amongst themselves.

### Inclusivity

At the VSV 'Leonardo da Vinci', we welcome all members, regardless of their ethnicity, gender, background, religion, sexuality, political views, disability, illness, or philosophy of life.

### Safety

Members of the VSV 'Leonardo da Vinci' acknowledge the physical and mental boundaries of other members, act on them, and actively look out for one another.

### Respect

All members of the VSV 'Leonardo da Vinci' treat each other in a way that acknowledges each person's inherent worth, acting toward others as they themselves wish to be treated. This includes having regard for the wishes, feelings, and rights of others.

### Kindness

Members of the VSV 'Leonardo da Vinci' treat each other with kindness by being friendly, considerate, and mindful of each other's needs. They aim to treat others as they wish to be treated and contribute to a supportive and welcoming environment within the association.

### Autonomy

A member of the VSV 'Leonardo da Vinci' can experience the society as they wish to. Participation in activities, traditions, and interactions is voluntary.

### Openness

A member of the VSV 'Leonardo da Vinci' can always ask questions and express their concerns towards the Board and committees. Their questions will be discussed, and a reply will be given.

### Responsibility

All members share responsibility for maintaining a safe and respectful environment and are encouraged to report and discuss concerns or misconduct.

## Norms

The VSV 'Leonardo da Vinci' strives to provide a safe, respectful, and responsible environment for all its members. Clear behavioral guidelines are essential to safeguarding the well-being of members and preserving the association's shared values. This policy outlines the expectations of behavior from all our members, for example regarding alcohol and drug use, violence, and socially unsafe behavior. By taking part in activities organized by the VSV 'Leonardo da Vinci', all participants and members agree to comply with these rules.

## Use of substances

The VSV 'Leonardo da Vinci' expects all members to act responsibly regarding the use of substances.

- The VSV has a zero tolerance drugs policy, which means that members are not allowed to be under the influence or in possession of any drugs at any VSV event. Drugs are defined as all substances listed under List I and List II of the Dutch Opium Act (*Opiumwet*)
- Members are expected to avoid excessive consumption of alcohol and to refrain from mixing alcohol with medication for which such combination is not intended or medically advised.
- The consumption of alcohol is always voluntary, and no member will be pressured or required to drink.
- Members are expected to comply with local laws regarding alcohol. This means no underage drinking and no supplying alcohol to underage individuals. Every attendee of a VSV event must be able to show a valid ID when requested.

## Interactions

Members of the VSV 'Leonardo da Vinci' keep each other's boundaries and safety in mind and behave accordingly. We are kind to each other and include everyone.

- Members are expected not to physically intimidate another person
- Members are expected not to cause physical harm to another person
- The VSV 'Leonardo da Vinci' has a zero-weapon tolerance and will use the Dutch law as a guide to determine if something classifies as weapon. *In case of doubt, the board determines if something is allowed or not.*
- Members are mindful of using a shared language so that everyone can be included in the conversation
- Members use words and actions to communicate constructively, avoiding insults, aggression, or destructive behavior
- Members will not make any unwanted sexually directed jokes, comments, or insults, both offline and online
- Members ensure that their behavior will not sexually intimidate someone
- Members are expected not to verbally abuse another person. This includes but is not limited to threats, bullying, and harassment, whether in person, online, or over the phone.
- Members take care of each other by checking in on each other
- Members must not misuse positions of authority or engage in any form of abuse of power.